***Sustainability Manager: Brazil***

Founded back in 1872, we have grown into a multinational business with operations in around 30 countries and an extensive multi-mineral portfolio. We work with customers worldwide across a broad range of industries, delivering solutions that combine high-specification materials with dedicated technical support.

Sibelco seeks to be a great place to work. We strive for continuous improvement in the health and safety of our colleagues and we promote diversity and inclusiveness in all our activities. As well as developing products that help our customers thrive, we also look at how we can minimize environmental impact and maximize environmental opportunities. We generate economic value through innovation and our ability to meet and anticipate our customers' expectations.

Our goal is to deliver long-term social, environmental and economic value guided by our purpose: Material Solutions Advancing Life.

**Location:**

This role will be based from our Jarinu Plant, near Jundiai, however some travel to our sites across Brazil, with significant distance inbetween, will be expected.

**Role:**

The Sustainability Manager will report to the Global Sustainability Manager and will work with the regional (Americas) sustainability team, Operations & Site Managers and Geologists to drive sustainability and environmental performance across Brazil, ensuring that relevant stakeholders, including Sibelco colleagues, community members, regulators and local government authorities, are effectively engaged.

This is a great role for someone who is proactive and energetic in their desire to add value to the local business whilst being able to understand the bigger sustainability picture and collaborative closely with operations to build positive relationships.

Typical responsibilities will include:

* Manage strategic permitting for the operations within Brazil to assure the legal and social license to operate
* Track, understand and assess environmental and sustainability risks and compliance by working closely with sites.
* Identify environmental liabilities and develop action plans.
* Develop and update closure plans for all sites according to the Sibelco policy.
* Proactively work with Business and Operations towards a positive legacy. Outline requirements for land and community/stakeholders before, during and after operations.
* Identify opportunities for environmental & societal added value or economic valorisation, evaluate costs and use input to develop legacy plans.
* Collaborate to ensure continuing access to land and operational land management
* Develop and update community / stakeholder engagement plans and proactively engage stakeholders from all levels

**Requirements:**

* Knowledge of local sustainability laws and regulations; environmental, mining, land use
* Able to demonstrate project management experience and working in a change orientated environment
* Experience of working in the mining, extractive or related heavy industry
* Able to demonstrate effective English communication skills
* A belief in the importance of relationship building where effective internal, supplier and community relationships are key to success

We recognise that the right people are the key to the success of our business, and our culture is integral to our strategy.

**To Apply:**

Please apply via [www.sibelco.com/careers](http://www.sibelco.com/careers). The closing date is **Sunday 14th March**.

Please note we will not be engaging with recruitment agencies for this role.

Sibelco recognise the strength of our diverse global workforce and value difference and inclusion for all. Our rich mix of people bring an exciting exchange of ideas and knowledge to keep us moving forward and innovating new solutions. We seek talent of all backgrounds and abilities and continue to develop our leaders and our culture to help all employees to grow and reach their full potential.